

MEDICAL POLICY

1.0 PURPOSE

The City of Wilson recognizes that health maintenance is primarily the responsibility of the individual. Because of its interest in the health of its employees and the relationship of its operations and products to its employees' health, the City has determined it should provide an occupational health program.

2.0 OBJECTIVES

The basic objectives of this program are:

- 2.1 To protect employees against health and safety hazards in their work situation.
- 2.2 To assure adequate medical care and rehabilitation of the occupationally ill and injured;
and
- 2.3 To encourage personal health maintenance.

3.0 PRINCIPLES

- 3.1 The professional staff should be ethical, capable and alert to advances in medicine and changes in the social, legal, and economic aspects of medical care.
- 3.2 The full support and understanding of all personnel is necessary for the medical program. This requires adequate stature for the medical staff and their active participation in matters affecting employee's health.
- 3.3 This program does not interfere with the relationships of employee with their personal physicians.
- 3.4 The participation of employees in the health maintenance program is on a voluntary basis wherever this is compatible with their own safety and that of others, as well as with applicable legal regulations.
- 3.5 The information obtained in the course of the occupational health program is held confidential and is not revealed to anyone except at the written request of the employee concerned or required by law.
- 3.6 The medical program should function within the generally recognized scope of occupational medicine.