

## **ENVIRONMENTAL PROTECTION**

### **1.0 PURPOSE**

The purpose of this policy is to assure that all City of Wilson employees are protected from environmental exposure when those employees are determined to have a significant exposure to the environment and to comply with OSHA 29 CFR 1910.132(a).

### **2.0 POLICY**

- 2.1 All employees who are determined to have a significant exposure to the environment shall be issued long sleeve shirts and shall wear such shirt with the sleeves down during the periods in which they are exposed to the environment.
- 2.2 All such employees shall also be issued and shall wear sun block lotion on their hands, face, ears and neck during the spring and summer months when exposure to the sun is greatest.
- 2.3 All affected employees and their supervisors shall be given training on recognizing and treating the early signs of heat stress and now best to avoid heat stress.
- 2.4 When the forecasted temperature outside exceeds 90 degree Fahrenheit, electrolyte replacement fluids such as Gatorade shall be issued to all affected work crews and such crews should follow a work/rest regimen.

### **3.0 ORGANIZATIONS AFFECTED**

All departments in which employees are required to wear protective clothing to protect from significant exposure to the environment.

### **4.0 DEFINITION**

**SIGNIFICANT EXPOSURE TO THE ENVIRONMENT** means being exposed to the environment a period of two (2) or more hours continuously exposed to the sun and/or environment.

### **5.0 IMPLEMENTATION**

- 5.1 This policy shall be implemented by the superintendents of each division that shall be affected. Each superintendent shall determine, with the assistance of the Safety & Risk Manager, which positions in their division have a continuous exposure to the environment of two hours or more continuously. Each of these identified positions shall then be issued and shall properly wear long sleeve shirts and sun block lotion as described above.
- 5.2 Any employee who has been issued long sleeve shirts to wear to protect against hazards other than the environment (i.e., mechanical, chemical, or adrasive) shall not be impacted by this policy, as they should continue to wear long sleeve shirts with the sleeves rolled down to protect against that specific hazard, regardless or their exposure to the environment.