

City of Wilson North Carolina



Human Resources Department
PHONE: (252)399-2246

APPLICATION INFORMATION AND INSTRUCTIONS (Read Carefully Before Starting)

General Information:

Incorporated in 1849, Wilson, North Carolina, is ideally situated in Eastern North Carolina, only 50 miles east of Raleigh, the State's Capital, and 100 miles west of Atlantic Ocean.

Though a small City of only 18.9 square miles and 50,000 people; Wilson is a giant in the world of business.

Once a "Tobacco Town," this City, affectionately known by her citizens as the City of Beautiful Trees, has emerged as a wonderfully harmonious blend of agriculture and industry. In addition to being America's largest tobacco market and home to the largest antique dealership in the United States, Wilson is also North Carolina's largest farm market center and is an All-America City. This exceptional balance between agriculture, business, industry, education, recreation, and government can be matched only by the friendliness of the people.

An Equal Opportunity Employer, the City is firmly committed to the principles of Equal Employment Opportunity for all. The City selects and makes all personnel decisions based upon merit and individual qualifications without regard to sex, race, color, religion, national origin, age, or disability. If at any point in the selection process you believe discrimination has occurred, we ask that you contact the City's Human Resources Director. Upon receipt or notification from any applicant (either internal or external) of alleged discrimination, the Human Resources Director will conduct a formal investigation into the complaint. Applicants also have the right to contact the Equal Employment Opportunity Commission within 180 days after they feel discrimination has occurred, if they feel all other efforts have been exhausted.

Six Steps to a Career:

1. Check our Job Opportunities Listing for any position which fits your educational background, professional interests, and experience. Listings are located in the Municipal Building Annex and posted with some community and church organizations. Our Job Hotline number is (252)399-2256.
2. Once you locate a position which interests you, contact the Human Resources Department. You must complete an Employment Application and return it before the indicated deadline.
3. All applications received are evaluated based on skills, knowledge, and abilities required for the job.
4. After evaluations are completed, the most qualified applicants are notified for a personal interview.
5. After all interviews are completed, a recommendation for hire is forwarded to the Human Resources Department.
6. All applicants not chosen for the particular position will be notified by letter.

Instructions:

The City of Wilson receives several thousand applications each year for vacant positions. Due to the large volume of applications received, it is imperative that you fill out the application completely, and attach any additional information you feel may be useful. Resumes are not accepted in place of applications and incomplete applications will not be considered. Please print in ink clearly or type all information. **Job applications should be forwarded to:**

City of Wilson
Human Resources Department
P.O. Box 10
Wilson, NC 27894-0010
Phone (252)399-2246 Fax (252)399-2253

Please complete all pages of this application.

We at the City of Wilson thank you for your interest in employment and wish you success during the selection process.

APPLICANT INFORMATION FORM

In order to comply with the United States Government Equal Opportunity Employment Requirements, all applicants for employment are requested to complete this form. Data will be used to measure the effectiveness of recruitment efforts and selection procedures. This information is requested on a voluntary basis, will be kept confidential, and is not available to hiring authorities.

The City of Wilson is an Equal Opportunity Employer. The City does not discriminate on the basis of race, creed, sex, national origin, age, or disability.

Date: (MM/DD/YYYY) _____		
NAME:	Last _____	First _____ Middle _____
ADDRESS	St. & No., RFD, or P.O. Box _____ City _____	
	State _____	Zip _____ County _____
DATE OF BIRTH:	MM/DD/YYYY _____	
SEX	VETERAN STATUS	
<input type="checkbox"/> Male	<input type="checkbox"/> Yes (Vietnam)	
<input type="checkbox"/> Female	<input type="checkbox"/> Yes (Other)	
	<input type="checkbox"/> No	
RACE		
<input type="checkbox"/> White		
<input type="checkbox"/> Black		
<input type="checkbox"/> Asian		
<input type="checkbox"/> American Indian		
<input type="checkbox"/> Hispanic		
<input type="checkbox"/> Other		
THIS APPLICATION IS IN RESPONSE TO: (Please check block and name particular source.)		
<input type="checkbox"/> Newspaper: _____	<input type="checkbox"/> TV: _____	
<input type="checkbox"/> Professional magazine or newsletter: _____	<input type="checkbox"/> Personal referral: _____	
<input type="checkbox"/> 24 Hours Job Hotline: _____	<input type="checkbox"/> College Recruitment: _____	
<input type="checkbox"/> Job Opportunities Listing (Specify): _____	<input type="checkbox"/> Radio: _____	
<input type="checkbox"/> Other (specify): _____		
POSITIONS APPLIED FOR: 1. _____		
2. _____		

Education

Give your complete educational history below.

Check highest school year completed

1 2 3 4 5 6 7 8 9 10 11 12

High School _____ /

Name

City

State

Month/Year (Last attended)

Have you received a high school diploma or equivalent? Yes No If Yes, when? /

Education Beyond High School

Technical School/College or University

Name

Location

/ - /

Attended

Credit
Hours

Degree or Diploma

Year
Rec'd

Major Subject

MM/YYYY - MM/YYYY

Graduate, Professional, or Other

Name

Location

/ - /

Attended

Credit
Hours

Degree or Diploma

Year
Rec'd

Major Subject

MM/YYYY - MM/YYYY

Skills, Certifications

Please list any skills, special certifications, licenses, special training, or courses you have had that you feel are applicable to the position for which you are applying. Include skills and equipment or machinery that you operate. If you wish consideration for an administrative support position, indicate typing, and shorthand speeds.

a.

f.

b.

g.

c.

h.

d.

i.

e.

j.

Employment

Record your complete work history in the spaces below. Begin with your current or most recent employer first. Attach as many sheets as is necessary to account for your full record. Be sure to account for gaps in your employment history. Related volunteer experience should also be listed.

A. CURRENT OR MOST RECENT EMPLOYEMENT (Or explain gap in employment)

Job Title: _____

Starting Salary: \$ _____

Last Salary: \$ _____

Name and title of supervisor: _____

Supervised by you: _____

Employer or company: _____

Telephone #: () - _____

Address: _____

Date Employed: / /

Duties: _____

Date Separated: / /

Full-time for: Years Months

Part-time Years Months

Reason for leaving: _____

If part-time, worked per week number of hrs. _____

If you are currently employed, may we inquire of this employer about your qualifications and character? Yes No

Comments: _____

Employment (continued)

B. NEXT EMPLOYMENT (Or explain gap in employment)		
Job Title: _____	Starting Salary: \$ _____	Last Salary: \$ _____
Name and title of supervisor: _____	# Supervised by you: _____	
Employer or company: _____	Telephone #: () - _____	
Address: _____		
Date Employed: ____/____/____	Duties: _____	
Date Separated: ____/____/____		
Full-time for: Years Months		
Part-time for: Years Months		
If part-time, number of hours worked per week. _____		
Reason for leaving: _____		

C. NEXT EMPLOYMENT (Or explain gap in employment)		
Job Title: _____	Starting Salary: \$ _____	Last Salary: \$ _____
Name and title of supervisor: _____	# Supervised by you: _____	
Employer or company: _____	Telephone #: () - _____	
Address: _____		
Date Employed: ____/____/____	Duties: _____	
Date Separated: ____/____/____		
Full-time for: Years Months		
Part-time for: Years Months		
If part-time, number of hours worked per week. _____		
Reason for leaving: _____		

D. NEXT EMPLOYMENT (Or explain gap in employment)		
Job Title: _____	Starting Salary: \$ _____	Last Salary: \$ _____
Name and title of supervisor: _____	# Supervised by you: _____	
Employer or company: _____	Telephone #: () - _____	
Address: _____		
Date Employed: ____/____/____	Duties: _____	
Date Separated: ____/____/____		
Full-time for: Years Months		
Part-time for: Years Months		
If part-time, number of hours worked per week. _____		
Reason for leaving: _____		

E. NEXT EMPLOYMENT (Or explain gap in employment)		
Job Title: _____	Starting Salary: \$ _____	Last Salary: \$ _____
Name and title of supervisor: _____	# Supervised by _____	
Employer or company: _____	Telephone #: () - _____	
Address: _____		
Date Employed: ____/____/____	Duties: _____	
Date Separated: ____/____/____		
Full-time for: Years Months		
Part-time for: Years Months		
If part-time, number of hours worked per week.		
Reason for leaving: _____		

(Attach additional sheets if this does not account for your full record.)

Military Service (Applicable Only to Veterans)

Please list any relevant military training or services which you may have obtained. Also list your service dates, present military status, etc. in the spaces provided.

a) Date of Entry: MM/YYYY _____

b) Date of Separation: _____ Type of Discharge: _____

c) Service Number: _____ Military Occupation: _____

d) Service Branch _____

e) Special skills or training: _____

NOTICE!

All applicants who are selected for a permanent position with the City of Wilson will be required to have a physical examination prior to employment. Included in the examination will be a drug screening test.

THIS APPLICATION MUST BE SIGNED.

Unsigned applications will not be processed.

****Submitting an electronic version of this application: If selected to continue in the selection process a signature will be required at that time.**

I certify that, to the best of my knowledge and belief, the information given truly represents my background and experience. I understand that if I have knowingly misrepresented or falsified any of the application information, I may be disqualified for employment consideration or dismissed from employment with the City.

I authorize my current and former employers to give any information regarding my employment, together with any information regarding me whether or not it is in their records. I hereby release them from any damage whatsoever for issuing same. I also permit the City of Wilson to conduct a police and courts records investigation of my background.

I also authorize schools and other educational institutions which I may have attended to reveal my scholastic ratings to the City of Wilson representatives who are investigating my educational background.

I understand that North Carolina State Law requires male applicants for employment, 18-25, to register for military service. By signing below, I certify that I am in compliance with state law.

Signature _____ Date _____

THANK YOU FOR APPLYING WITH THE CITY OF WILSON